

HEALTH SAFETY & ENVIRONMENTAL POLICY

Scope


Cheminova (MFG) Pty Ltd is a member of the global company Cheminova A/S and specialises in producing crop protection products including; insecticides, herbicides and fungicides. In addition the company produces animal health products including endoparasiticides, ectoparasiticides and inter-ruminal supplements. The company also produces speciality products.

The scope of this Policy includes the Health, Safety and Environmental activities associated with the Formulation, Manufacture, Packaging, Storage, Supply, Procurement, Distribution of Product and the Storage and Treatment of Waste from Cheminova (MFG) Pty Ltd operational activities.

Policy

Cheminova (MFG) is committed to achieving the highest performance in Health, Safety and Environmental Management and prevention of injuries, illness and any Environmental Impacts relating to its activities. Specifically the Policy shall;

- Establish measurable objectives and targets aimed at continuous improvement in its health, safety and environmental performance taking into account Corporate Social Responsibility (CSR), risk management principles and inputs from the Management Review.
- Manage risk by implementing management systems to identify, assess, monitor and control HSE risk relating to Cheminova (MFGs) scope of activities.
- Comply with all applicable laws, regulations and standards and where adequate laws do not exist, adopt and apply standards that reflect the Company's commitment to health, safety and environmental performance.
- Ensure that all Person's Conducting Business or Undertaking (PCBUs) at Cheminova (MFG) are informed of their health, safety and environment obligations in respect to applicable laws, site rules and HSE Policy.
- Train and hold individual employees accountable for their area of responsibility.
- Communicate openly with employees, government and the community on work, health, safety, and environment issues.
- Implement effective consultation at the workplace to ensure that the views of all site personnel are represented.
- Regularly review the health, safety management system and the environmental management system to ensure effective implementation and continuous improvement.

Stephen Poole 
General Manager

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Managing Director

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1 | Page